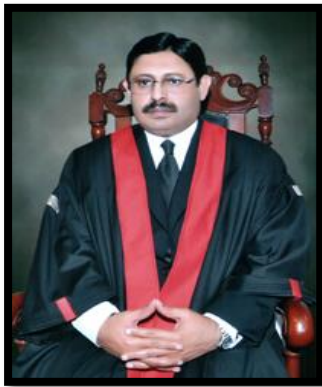


PUNJAB JUDICIAL ACADEMY
NEWSLETTER

APRIL – JUNE, 2017



Hon'ble Mr. Justice Syed Mansoor Ali Shah
Chairperson Punjab Judicial Academy/ Chief Justice, Lahore High Court



Hon'ble Mr. Justice Shujaat Ali Khan



Hon'ble Mrs. Justice Ayesha A. Malik



Mrs. Mahrukh Aziz
Director General

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Director General's Message

Punjab Judicial Academy is continuing its endeavor to provide international level judicial training to the judges in Punjab in accordance with the vision of Hon'ble Chief Justice, Lahore High Court, Lahore.

The General Training Program (GTP) was initiated last year to provide in-service training to "every judge every year". This program provided a forum to the judges of the District Judiciary to discuss their common issues and practical problems faced by them in Court proceedings and ways and means to resolve them. The focus of the training was to inculcate values, change attitude, and develop skills in addition to gain knowledge. The subjects relating to personal wellbeing of the judicial officers such as Stress Management, Health and Nutrition etc. are also a part of this program.

It is a matter of great satisfaction that owing to the commitment and efforts of our highly professional resource persons, well equipped and highly trained faculty members, PJA is now a leading judicial training institute of Pakistan. In this quarter, besides General Training Program for the Civil Judges/Judicial Magistrates and the Additional District & Sessions Judges in Punjab, a number of other training courses and workshops were conducted.

A unique feature of this term was that PJA organized an International Conference for Judicial Academies in which delegates from Nepal, South Africa, Greece, Turkey, Ireland and two members of IAWJ, KPK Judicial Academy, Federal Judicial Academy and Sindh Judicial Academy participated. This Conference helped us to share best practices in a number of areas related to judicial education and training and also establish meaningful relationships with other Judicial Academies of the world.

We are focusing on improving and reforming judicial education so as to bring a positive change in the Court system all over Punjab.

MAHRUKH AZIZ
District & Sessions Judge/ Director General
Punjab Judicial Academy

General Training Program



General Training Program for Additional District & Sessions Judges in Group Photo with Hon'ble Chief Justice, LHC, Worthy Registrar, DG, PJA and Faculty Members (141st Training Course)



General Training Program for Civil Judges in Group Photo with Hon'ble Chief Justice, LHC, Worthy Registrar, DG, PJA and Faculty Members (142nd Training Course)

General Training Program for Civil Judges in Group Photo with Hon'ble Chief Justice, LHC, Worthy Registrar, DG, PJA and Faculty Members (143rd Training Course)





General Training Program for Additional District & Sessions Judges in Group Photo with Hon'ble DG, PJA and Faculty Members (145th Training Course)



General Training Program for Civil Judges in Group Photo with Hon'ble DG, PJA and Faculty Members (146th Training Course)



General Training Program for Civil Judges in Group Photo with Hon'ble DG, PJA and Faculty Members (147th Training Course)



General Training Program for Additional District & Sessions Judges in Group Photo with Hon'ble DG, PJA and Faculty Members (148th Training Course)



General Training Program for Civil Judges in Group Photo with Hon'ble DG and Faculty Members (149th Training Course)



General Training Program for Civil Judges in Group Photo with Hon'ble DG and Faculty Members (150th Training Course)

Ten Day Training Course for AD&SJ(Batch-15) & Civil Judges(Batch-33 &34) GTP (158th to 160th Courses) (22.05.2017 to 01.06.2017)



General Training Program for Additional District & Sessions Judges in Group Photo with Hon'ble DG and Faculty Members (158th Training Course)



General Training Program for Civil Judges in Group Photo with Hon'ble DG and Faculty Members (159th Training Course)

General Training Program for Civil Judges in Group Photo with Hon'ble DG and Faculty Members (160th Training Course)



Three Day Orientation Workshop for newly promoted AD&SJ (151st Course) (April 24-26, 2017)

Three day orientation training program was organized in the PJA for newly promoted AD&SJ to enhance necessary skills to conduct sessions trial and to work as appellate court.

Detail of the subjects covered in the program is as under;

Core Topics
• <i>Pre arrest + Post arrest + Protective + Transitory bail and how to decide habeas corpus petitions</i>
• <i>Recording of Evidence in Sessions Cases: Use of modern devices</i>
• <i>Conducting Sessions Trial</i>
• <i>Decision making and Judgment writing in Sessions cases</i>
• <i>Powers of Ex-officio Justice of Peace u/s 22-A 22-B Cr. PC – Recent Developments</i>
• <i>Civil Suits Under Order XXXVII CPC</i>
• <i>Criminal Appeal and Cr. Revision</i>
• <i>CNSA –An overview</i>
• <i>Civil Appeal and Revision</i>
• <i>Conducting Challan Case , private Complaint & Cross Version</i>
• <i>Medical Jurisprudence w.r.t Post mortem Report</i>
• <i>How to Conduct Court</i>
• <i>Panel discussion on topics:</i>
• <i>Issues and challenges in conducting murder trial.</i>
• <i>Measures for expeditious disposal of civil appeals and revisions.</i>
• <i>AD&SJ as justice of peace – role and responsibilities.</i>
• <i>Jurisprudential development in narcotics cases.</i>



Three Day Orientation Training Course for newly promoted 109-Senior Civil Judges (May 08-10, 2017)

Three day orientation training program for newly promoted 109- Civil Judges was organized in the PJA to enhance their capacity to work as Senior Civil Judge; guardian Judge and Administrative Senior Civil Judge. This course was specially designed keeping in view the new role of the three newly created posts of Senior Civil Judges.

Detail of the subjects covered in the program is as under;

<i>Core Topics</i>
• <i>Communication and Presentation Skills</i>
• <i>Case Flow Management</i>
• <i>Financial Responsibilities of Senior Civil Judge & DDO</i>
• <i>Office Management and Correspondence</i>
• <i>Senior Civil Judge as a Term Leader of Civil Judge (Bench and Bar Relation)</i>
<ul style="list-style-type: none"> • <i>Panel Discussion:</i> <i>Parental Role of Guardian Judge</i> <i>Common Mistakes in recruitment process and Disciplinary Proceedings.</i> <i>Relationship between Bar and Bench, Colleagues and staff.</i> <i>Senior Civil Judges as a Coordinator / Liason Officer – Role and Responsibilities.</i> <i>Auction Proceedings – How to be carried on ?</i> <i>Criminal Justice Coordination Committee – a forum for watching public interest</i>
• <i>Copying Agency and Record Room</i>
• <i>Working of Senior Civil Judge as a Green Court</i>
• <i>Human Resource Management – Role of a Senior Civil Judges in Recruitment process and disciplinary proceeding</i>
• <i>Process Serving Agency + Nizrat Branch</i>
• <i>Budget making process and Procurement Mechanism</i>
• <i>Role of Senior Civil Judge as a Guardian Judge (Including management of Visitation meeting place</i>



Three Days Orientation Training Course for newly promoted 109-Senior Civil Judges

ADR/ Mediation Training Program

The Punjab Judicial Academy, in accordance with the vision of Hon'ble Chief Justice, to reduce backlog in courts and to provide timely resolution of disputes to the litigants has initiated extensive training in Alternate Dispute Resolution.

The Punjab Judicial Academy in collaborations with Pakistan Mediators Association, therefore, organized 5–day Mediation Training for civil judges from all over Punjab. *Judicial Officers/participants of three batches attended the training.*

Detail of the subjects covered in the program is as under;

Core Topics
<ul style="list-style-type: none"> • <i>Meeting Each Other (Points to Cover, including Non-Verbal Communication Plus Matching)</i>
<ul style="list-style-type: none"> • <i>Landscape of Dispute Resolution</i>
<ul style="list-style-type: none"> • <i>Phases of Mediation</i>
<ul style="list-style-type: none"> • <i>Negotiation Style</i> <ul style="list-style-type: none"> • <i>Principled v/s positional bargaining</i> • <i>Issues triangle: legal / personal /financial</i>
<ul style="list-style-type: none"> • <i>Non-verbal and verbal communication</i>
<ul style="list-style-type: none"> • <i>Question Techniques and its usage in phases of mediation</i>
<ul style="list-style-type: none"> • <i>Opening phase Role Play – The Pajero Matters</i> • <i>Introduction to Exploration Phase of Mediation</i> <ul style="list-style-type: none"> • <i>Identifying needs</i> • <i>Demo based on Vacating Apartments: Exploration phase</i> • <i>Role Play – The Pajero Matters Case – Exploration Phase</i> • <i>Power of Signals (Exercise) & Debrief What is the population exercise?</i> • <i>Introduction to Bargaining phase:</i> <ul style="list-style-type: none"> • <i>Making the first offer</i> • <i>Demo based on Vacating Apartments with live feedback on white board + Debrief – Bargaining phase. Walk through live feed back on flip chart</i> • <i>Distribute confidential for role play of Pajero Matters/Bargaining Phase</i> • <i>Debrief on Bargaining Phase and introduction to Closing Phase (preparation of 3 Ps for joint meeting) and Settlement Agreement)</i>
<ul style="list-style-type: none"> • <i>Brief on Coaching and Assessment. Distribution of Role Plays.</i> • <i>Overview of the Competencies</i> • <i>Plenary and debrief on opening phase</i> • <i>Debrief and preparation for Assessment and preview of assessment days. Distribution of Role Plays</i> • <i>Introduction and plenary</i> • <i>Phases of Mediation</i> • <i>Mediation Case – Tahir & Co</i> • <i>Mediation Case – Family Funds</i> • <i>Mediation Case – Suraya Bank and Qureshi & Co.</i> • <i>Reflection, answering questions and Mediation case</i> • <i>Mediation case- Not without my Daughter.</i> • <i>Mediation Case –Chemical Reaction</i> • <i>Mediation Case –Terminal Lighting</i> • <i>Written Assignment and Closing</i>

144th Training Course-ADR/Mediation (Batch-1) 03.04.2017 to 07.04.2017



Group Photo with Hon'ble Chief Justice, DG, PJA and Faculty Members

152nd Training Course-ADR/Mediation(Batch-2) 02.05.2017 to 06.05.2017



ADR/Mediation Group Photo with Hon'ble Chief Justice, DG, PJA and Faculty Members
(152nd Training Course)

157th Training Course-ADR/Mediation (Batch-3) 15.05.2017 to 19.05.2017



-ADR/Mediation (Batch-3) Group Photo with Hon'ble Chief Justice, DG, PJA and Faculty
Members (157th Training Course)

Personal & Professional well-being- Ministerial Staff of Lahore High Court (Principal Seat) -- June 05-15, 2017

The Punjab Judicial Academy, in consultation with solution to enhance professional Skills (STEPS), conducted a tailor made course for Lahore High Court (establishment) staff. The training program was organized in the PJA from 05-06-2017 to 15-06-2017 to enhance the performance of Lahore High court as an effective public service organization.

Detail of the subjects covered in the program is as under;

Core Topics
• <i>Professional Etiquette Including Hygiene and Dressing at the Workplace</i>
• <i>Personal Development Planning and Reflective Practice</i>
• <i>Self Accountability and Time Management</i>
• <i>Critical Thinking</i>
• <i>Observational Field Trips: Separate trips for all 04 groups.</i>
• <i>Mindfulness and Meditation</i>
• <i>Nutrition and Healthy Living</i>
• <i>Sharing Best Practices</i>



(Hon'ble Chief Justice , LHC)



(Hon'ble Justice Shujaat Ali Khan Judge ,LHC)



Personal & Professional well-being Ministerial Staff of Lahore High Court (Principal Seat)
Group Photos Faculty Members

International Conference

Lahore Roundtable on Judicial Education Future of Judicial Academies (13-14 May, 2017)

- I. The Punjab Judicial Academy initiative of Lahore Roundtable on Judicial Education by PJA brought together national and international experts in judicial education and training to interact with each other, exchange best practices and develop linkages and collaboration.
- II. The conference was organized by the Punjab Judicial Academy with the support of the United Nations Office on Drugs and Crime (UNODC) Country Office, Pakistan. PJA embodies Pakistan's commitment to revitalize and revamp its judiciary to meet the challenges of the future. Lahore Roundtable on Judicial Education, therefore, focused on the path "Towards Judicial Excellence."
- III. International experts which included judges, judicial educators, and delegates from international community and donor organizations participated in the conference. The conference aimed to harness good practices and knowledge for furthering judicial education, based on the premise that the knowledge and skills of judges, court staff, and other justice sector professionals, and users, impact significantly on the performance of the judicial system.
- IV. The primary objective of this conference was to identify the parameters of an ideal judicial education institute. The discussion carried out during the conference was focused on the main principles that unite and distinguish the multiple countries taking part in this event.



The main objectives of the conference were:

- a. To share and exchange new trends in judicial education, in teaching resources and materials, such as curriculum and faculty development, use of technology; Research and Publications;
- b. To redefine the requirements of judicial education; to identify evaluation mechanism and accountability and to develop a code of best practices;
- c. To share and learn best practices in administration, budget and staffing of a Judicial Education Institutions (JEI);
- d. To understand the judicial education models of other countries and to consider establishing a network of JEIs in South Asia and beyond, for collaboration and exchange programs
- V. The event was conducted in two parts: day one was utilized for consultative sessions on different thematic areas articulating with the needs of education system in judiciary. The inauguration was done by the Honorable Justice of Lahore High Court, Mr. Shujaat Ali Khan and subsequently a welcoming speech with elaboration on key objectives of event was deliberated



upon by Director General Punjab Judicial Academy, Mahrukh Aziz. Several international and national experts shared their respective thoughts with the concerned audience, having special emphasis on drawing tangible recommendations for the future roadmap of Judicial Academies in the country. Discussions centered around six thematic areas that included Curriculum Development & Review: Judges and Court Staff, Information Technology and Distance Learning, Monitoring & Evaluation, Faculty Development and Linkages, Research & Publications and Administration of JEIs.

- VI. UNODC Pakistan's Criminal Justice advisor Ms. Jouhaida Hanano was also given an opportunity to aware participants on the United Nations Convention against Corruption and Global Judicial Integrity Network while the Training Manager Aftab Shuaib explained the linkage of IT based, UNODC's Global e-Learning initiative for capacity building of human resource.
- VII. A Skype session was conducted by Sardra Oxner Common wealth Judicial Education Institute (CJEI) Canada. Mr. John Lipton from European Union Access to Justice Project also participated in the discussion Mr. Roger Coventry from British High Commission also spoke.
- VIII. Mr. Fakhar Hayat the Director General, Federal Judicial Academy, Islamabad.
- IX. Second part of event was conducted at PJA Lahore, in the gracious presence of Honorable Chief Justice of Lahore High Court, Syed Mansoor Ali Shah as the Chief Guest. Director General PJA, Ms. Mahrukh Aziz welcomed all the honorable guests and commended the efforts of all participants for making the event a success. Honorable Mrs. Justice Ayesha A. Malik of Lahore High Court presented the Lahore Declaration on Future of Judicial Academies. She explained to the house the decisions and recommendations reached through the consultative sessions of first day.



A brief synopsis of the Roundtable proceedings is as under:-

Theme
<ul style="list-style-type: none"> • Curriculum Development & Review : Judges and Court Staff • <u>Objectives:</u> <ul style="list-style-type: none"> • Discuss and understand best practices in curricula development. • Identify methodology for interactive adult learning. • Know the international best practices on minimum curricula required for judges and court staff.
<ul style="list-style-type: none"> • Information Technology and Distance Learning • <u>Objectives:</u> <ul style="list-style-type: none"> • Understand the best practices on web based judicial education programmers. • Sensitize on innovative judicial education tools (video Games, Smart Phone Applications and Webinars) • Identify and discuss best practices on distance learning judicial education.
<ul style="list-style-type: none"> • Monitoring & Evaluation • <u>Objective:</u> <ul style="list-style-type: none"> • Identify and discuss standards of monitoring & evaluation for measuring improvements in judicial education. • Debate and discuss the best practices on monitoring and evaluation of judicial education programmes.
<ul style="list-style-type: none"> • Faculty Development and Linkages • <u>Objectives</u> <ul style="list-style-type: none"> • Discuss and understand best practices in faculty development. • Establish linkages with other judicial education bodies for exchange of knowledge, skills and resources. • Identify cutting edge judicial education methodology for Training of Trainers. • Establish regional collaboration / network of judicial academies.
<ul style="list-style-type: none"> • Research & Publications • <u>Objectives:</u> <ul style="list-style-type: none"> • Identify and discuss best practices on quality research by judicial education institutions. • Discuss best practices in developing benchbooks and deshbooks. • Debate on nature of publications.
<ul style="list-style-type: none"> • Administration of Judicial Education Institutions • <u>Objective</u> <ul style="list-style-type: none"> • Identify the best practices on administrative structure, budgeting and staffing of judicial education institutions.
<ul style="list-style-type: none"> • Recommendations of thematic sessions: <ul style="list-style-type: none"> • Curriculum Development & Review : Judges and Court Staff • Information Technology and Distance Learning • Monitoring & Evaluation • Faculty Development and Linkages • Research & Publications • Administration of Judicial Education Institutions

National Anthem:



Proceedings of the Round Table Conference:

All the participants shared and exchanged new trends in judicial education, in teaching resources and materials, such as Curriculum and Faculty Development, Use of Technology; Research and Publications.



Press briefings:

Participants of the Round Table, giving their valuable feedback to local journalists and sharing their experience.



Group photo at Haveli Restaurant



Visit of Masjid Wazir Khan



Visit of Lahore High Court

Detail List of Friends of the Academy:



Justice Ann Walsh Bradley (USA)

Justice Bradley was in private practice until becoming a circuit court judge in Marathon County in 1985. She was elected to the Supreme Court in 1995 and re-elected in 2005 and 2015.



Her Honour Judge Sue Williscroft (UK)

Professional Experience:

Qualified as Solicitor in 1979

Served as Part time District Judge for 10 plus years

In 2008 appointed as full time District Judge in civil and family – wide jurisdiction



Hon'ble Mr. Justice Binod Prasad Sharma (Nepal)

Experience:

Judge, High Court (2012)

District Judge (1997)

Registrar Appellate Court, Patan (1996)

Deputy Registrar Appellate Court, Patan (1994)

Senior Bench Assistant Appellate Court, Biratnagar (1993)

District Attorney District Attorney's Office, Dolkha, Nepal (1990)

Section Officer Supreme Court of Nepal (1988)

Section Officer Eastern regional Court Dhankuta, Nepal (1984)



Judge William Hamill (Ireland)

Judge Hamill has been working within the legal framework for over forty years and has been actively involved in the development of judicial education since 2000.

He was admitted as a solicitor Oct. 1973 following studies at Dublin University (TCD) and the Incorporated Law Society of Ireland .

He was appointed a Judge of the District Court in 1986 and a Judge of the Special Criminal Court in 1999.



Dr. Gomolemo Moshoeu (South Africa)

Managing Director of the first South African black women owned private corrections company involved in turnkey first private prison for 5 years.

Project Director for 4 years on a USAID funded program focusing capacity development of judicial officers and other personnel in the criminal justice sector.



Dicle Gözde KOÇYİĞİT (Turkey)

Experience:

Justice Academy of Turkey

Judge / Department of International Relations and Projects
(19/06/2015 - Present)

High Council of Judges and Prosecutors

Public Prosecutor (27/11/2014 – 18/06/2015)



Ayben İyisoy (Turkey)

Ayben İyisoy serves as the Public Prosecutor in the General Prosecution Office of the Supreme Court of Appeal.

Prior to her current role, she worked as Branch Chief, Department of International Law and Foreign Relations, in the Turkish Ministry of Justice for two



**Mr. Fakhar Hayat,
Acting Director General, Federal Judicial Academy (Pakistan)**

He carries judicial career legacy, starting from Civil Judge to District and Sessions Judge, Judge Banking Court, and also as Registrar, Lahore High Court. As Registrar, Lahore High Court, he had actively contributed in the Access to Justice Program both, in its negotiations and implementations and also judicial reforms in the district judiciary. He also served as Legal Consultant, NAB and Member, Punjab Service Tribunal.



**Suhail Sheraz Noor Saani,
Director KP Judicial Academy, Peshawar – (Pakistan)**

Distinctions:

- Received Prosecution Award, Narcotics Affair Section (NAS) USA.

Service:

- Appointed as Civil Judge cum Judicial Magistrate (1st August, 1998)
- Promoted as Senior Civil Judge (2003)
- Deputy Director (Legal) Anti Narcotics Force, Peshawar (2005-06)
- Promoted as Additional District & Sessions Judge (2006)
- Promoted as District & Sessions Judge (2015)
- Additional Registrar, Peshawar High Court, Peshawar (2015-16)
- District & Sessions Judge/Zila Qazi, Dir Lower (13-02-2016 to 21-01-2017)



Zia-Ur-Rehman, Director KP Judicial Academy, Peshawar – (Pakistan)

Distinctions:

- 1st Position in LL.B (Hons) Shariah & Law CGPA 3.53/4.00 (80%)
- 1st Position in B.A CGPA 3.52/4.00 (80%).
- Best Civil Judge for the year, 2005 declared by honorable the Peshawar High Court.

Service (2002-2016):

Serving as Judicial Officer in KPK Judiciary under supervision of the Peshawar High Court since July, 2003



**Muhammad Shahid Shafiq
Senior Faculty Member/DSJ, Sindh Judicial Academy, Karachi– (Pakistan)**

Professional Trainings:

- Trade Union Leadership Development Course, organized by Pakistan Institute of Labour Education & Research Karachi
- Judicial training Course for Civil Judges, organized by Sindh Judicial Academy Karachi, Pakistan
- Regional Juvenile Justice Training, organized by UNICEF held in Kathmandu, Nepal
- Colloquium on Modern Investigation and Evidence Gathering Techniques in a Changing Criminal Justice and Terrorism World' organized by FJA with the technical assistance of British Council Pakistan



**Lahore Roundtable on Judicial Education
Future of Judicial Academies
Lahore, Pakistan
13th and 14th May
2017**

RECOGNIZING that judicial education offers the promise to establish the rule of law and improve the quality of justice administered in the courts.

REALIZING that judicial education is essential for professional development, improvement in skills and abilities of judges and court staff.

GUIDED by objectives to improve the working of their judicial institutions in the areas of (i) Curricula Development & Review: Judges and Court Staff; (ii) Information Technology and Distance Learning; (iii) Monitoring & Evaluation; (iv) Faculty Development and Linkages; (v) Research & Publications; and (vi) Administration of Judicial Education Academies.

LAHORE ROUNDTABLE CONFERENCE on Future of Judicial Academies was organized by the Punjab Judicial Academy, Lahore.

PARTICIPATION of the Director General of the Punjab Judicial Academy, Lahore, Member, Board of Management PJA, Judges /Members of International Association of Women Judges a Judge from UK and a Judge from USA, a Judge of High Court from Nepal/faculty member National Judicial Academy Nepal, Registrar of the High Court of Nepal, a Judge from Ireland, Chief Executive Officer of South African Judicial Education Institute, Member of the Justice Academy of Turkey, Public Prosecutor from Turkey, Director General of Federal Judicial Academy, Pakistan, Senior Director Research and Publication KPK Judicial Academy Pakistan, Director KPK Judicial Academy, Peshawar Pakistan and Senior Faculty Member Sindh Judicial Academy Pakistan underlines the importance of adopting ways and means to enhance the capability of judicial education institutes by learning best practices from each other which may lead to developing linkages and networks with mutual understanding.

IT WAS UNANIMOUSLY DECLARED: -

- (1) **to design** and develop the curricula keeping in view structured needs assessment exercise and considering the views of the appellate courts, litigants, bars, superior courts and general public;
- (2) **to incorporate** court craft, i.e. the specific skills judges need in court rooms and judicial skills, i.e. the skills judges need for decision making, case management and social context issues as well as judicial ethics, in the curricula of judicial education and training;
- (3) **to adopt** highly interactive methodology in the training programmes based on experience sharing;
- (4) **to include** the information technology based tools in the training programmes without making it sole mode of learning;

- (5) **to consider** developing a web based portal to serve as a resource center for judges where legal knowledge such as new laws, case studies, legal instruments and international best practices can be uploaded and downloaded;
- (6) **to develop** a Code of Conduct and Guidelines for judges on the use of social media;
- (7) **to enhance** the quality of judicial education by strengthening a monitoring and evaluation system by using pre training and post training surveys, to determine the shortcomings of trainees and to point out the areas which require more attention of the trainers, the topics of interest and effectiveness of training;
- (8) **to ensure** that training programs comply with the competency gaps and the deliverables are not compromised upon;
- (9) **to design** a system for evaluation of the trainers to ensure that the knowledge is imparted efficiently;
- (10) **to develop** a standard parameter to measure the attitudinal assessment and code of conduct of judges;
- (11) **to ensure** that training of judicial officers is led by judges having profound teaching skills and service experience in field however other experts in specialized areas must also be engaged;
- (12) **to determine** a transparent and translucent criterion for the selection of trainers on the basis of regular profiling of their expertise and to conduct Training of Trainers at regular intervals;
- (13) **to develop** a pool of master trainers at national level and agreements to be signed between Academies for exchange of all resources (human as well as financial);
- (14) **to establish** linkages and networks amongst national, regional and international judicial education institutes;
- (15) **to develop** bench-books and other publications to serve as a guidance tool for judges and relevant staff
- (16) **to conduct** quality research on various emerging issues such as family, civil and criminal laws and sentencing guidelines;
- (17) **to adopt** a structured approach with regard to resource mobilization and management to address the issues like lack of autonomy and complexity of administrative systems of the Academies.

Symposium

A symposium on “Pilot Criminal Justice Project & Inauguration of Model Court” was organized in the PJA on 29-04-2017. Honorable Chief Justice of Pakistan (Honorable Justice Mian Saqib Nisar) along with Honorable Chief Justice Lahore High Court, Lahore, Honorable Mr. Justice Syed Mansoor Ali Shah graced the occasion.



Inauguration of it Software “Case Flow Management”

The Launching ceremony of enterprise case flow management system was arranged in the Auditorium of the PJA on 08-04-2017 (Saturday) at 11:00am. The Honorable Chief Justice and Judges of Lahore High Court, Lahore graced the occasion.



Administrative Activities

A Delegation from Balochistan



A delegation from Balochistan visited the PJA on 19-04-2017. They had a meeting with the Honorable Chief Justice Lahore High Court, Lahore.

Lecture of Professor Wang XI through Skype to the judicial officers of Bahawalpur, Multan, Muzaffargarh.

A Lecture of Professor Wang XI, from the University of Shanghai was arranged in the PJA through



Skype to the Judicial officers of Bahawalpur, Multan, Muzaffargarh on 25th April, 2017.
Seminar to Discuss the Importance of Training of Judges For Enforcement of Arbitral Awards and Effective Adoption of other ADR Methods Including Mediation.

The then Director General (Ms. Uzmaa Akhtar Chughtai) was invited to speak on the importance of training of judges for enforcement of arbitral awards and effective adoption of other ADR methods including mediation on 01st April, 2017 at 03:00PM by CIICA (Center for International Investment and Commercial Arbitration). The then Director General Attended the same as speaker.

Farewell to the then D.G Mrs. Uzmaa Akhtar Chughtai & Welcome to the new D.G. Mrs. Mahrukh Aziz

Mrs. Uzmaa Akhtar Chughtai, D&SJ relinquished charge from the post of Director General, PJA on 19-04-2017 and Mrs. Mahrukh Aziz, D&SJ assumed the charge of the D.G on the same day. In this regard, a ceremony with the staff of the PJA was arranged, attended by all the faculty and officials of the Academy.



Mrs. Mahrukh Aziz, D&SJ

Mrs. Uzmaa Akhtar Chughtai, D&SJ



Group photo with the Officers of the PJA

Address of the Hon'ble Chief Justice LHC with the District Court Rawalpindi through Skype.

The Hon'ble Chief Justice Syed Mansoor Ali Shah, addressed the district judiciary of Rawalpindi on 25th May, 2017 to establish video link for under trial prisoners.



Meeting with the Resource Persons of GTP.



A meeting with the resource persons of General Training Program 2016-17 (GTP) was arranged in the Punjab Judicial Academy on 17th June, 2016 wherein course content/modules for judicial officers were discussed. The Hon'ble Chief Justice LHC along with Hon'able Mrs. Justice Ayesha A. Malik graced the occasion.



Foreign Visits:

International Conference of Law and Society Association 2017, Mexico City, Mexico 19-23 June, 2016

Mr. Muhammad Amir Munir, ADSJ/Senior Instructor has participated in LSA2017 International Conference which was held in Mexico City, Mexico (19-23 June, 2017) as a Speaker and Panelist. He has presented a paper on the topic of "Judging in a Therapeutic Way." This paper has brought on record the Therapeutic Jurisprudence legal landscape in Pakistan for further discussion by the International TJ community. He was also a panelist on "Responsive Judging" where different perspectives of judges from various jurisdictions were shared and it was found that there are more similarities than differences on



issues relating to judicial behavior. There was found a consensus that judges have to be cautious about their conduct, which may take them beyond the judicial ethics.

Prof Tania Sourdin, Chair of the paper session and Panel Coordinator, has commented on Mr. Munir's participation in the following words:

Thank you so much for contributing to the Law and Society Conference, Your presentation was interesting and delivered in a very professional way and we have received many comments from audience members about how it has reshaped their thinking. We are very grateful to you for taking time to contribute to this international conference and for sharing details about the innovative work that is being undertaken in Pakistan.



The participation of PJA faculty in international conference reflects the quality of research conducted in the Academy.

Visit to South Africa Judicial Education Institute:



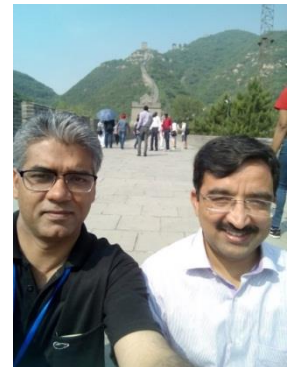
On the invitation of Dr. Gomolemo Moshoeu, Chief Executive of South Africa Judicial Education Institute, Ms. Mahrukh Aziz, Director General PJA and Ms. Jazeela Aslam, Director Program/ Academic attended the Training of Trainers (ToT) Workshop for judicial educators in Environmental Law from 26th June to 28th June 2017, at Johannesburg South Africa. Dr. Moshoeu had participated in the Lahore Roundtable of Judicial Academies organized by the Punjab Judicial Academy in May, 2107. Prior to that Hon'ble Justice Ali Baqar Najafi along with Rai Muhammad Khan, Sr. Instructor PJA had participated in the Colloquium of African countries on Integrating Environmental Law training in South Africa. The aforementioned ToT



workshop was, therefore, in continuation of that colloquium. Heads and representatives of judicial education institutes, with contributions from superior court judges and participants from Pakistan and Nepal attended the Workshop. The sessions in Johannesburg aimed to develop skills and enhance knowledge on how to design, prepare and deliver environmental law training curricula in different jurisdictions.

PJA Faculty Visited China

Mr. Muhammad Amir Munir and Rai Muhammad Khan, Senior Instructors, were nominated by the Hon'ble Chief Justice, Lahore High Court, Lahore / Chairperson, PJA, BoM to attend a Seminar for Education Administrators from Developing Countries (May 7th – 27th, 2017), which was held at East China Normal University, Shenghai, China. Both have attended and participated in the Seminar. During this visit, they have also availed the opportunity to visit the National Judges College, Beijing, China and met with its Vice President. A debriefing Report has been prepared of this visit to show the learnings of this academic exercise. The Academy will look into this Report for any valuable suggestions. This visit has helped the faculty members to understand the Chinese education system, adult learning techniques for teacher's training and relationship building with the National Judges College of China. An important outcome is to take steps for understanding Chinese judicial system and how the PJA can develop working relationships with the Chinese National Judges College for training opportunities of judges from both countries.



Meeting of the D.G with female staff of the PJA.



A meeting with the female staff was organized on 29th May, 2017 in the office of the Director General. Dupatas were distributed to all the females of PJA by the D.G.

Programs Conducted Between April-June, 2017

The current General Training Program has been designed and developed for Additional District & Sessions Judges and Civil Judges. This program is comprehensive in nature and covers all aspects of judicial responsibilities to equip them with professionalism. It has been specifically developed to impart skills and to develop attitudes. The curriculum along with calendar is as follows:

Program	Core Topics for Civil Judges	Grouping & Schedule	Core Topics For AD&SJs Judges	Grouping & Schedule
General Training Program For: <ul style="list-style-type: none"> • CJs (1132) Two groups of 25 each: 50 Trainees, 46 Batches • Sr. CJs (38) One Group of 10 each: 4 Batches • AD&SJs (494) One group of 20 each: 25 Batches • D&SJ (140) One group of 12 Batches 	<ul style="list-style-type: none"> • Ethics & Conduct • Decision making & Judgment Writing • Recording of Evidence • Case Management & Delay Reduction • Common mistakes in application of Civil & Cr. Procedure • Gender Sensitization • New Laws Update • ICT Skills • Judge as Tax Payers • Assessing Expert Evidence 	<p>Batch 23&24: 27.3.2017 to 5.4.2017</p> <p>Batch 25&26: 10.4.2017 to 19.4.2017</p> <p>Batch 27&28: 24.4.2017 to 3.5.2017</p> <p>Batch 29&30: 8.5.2017 to 17.5.2017</p> <p>Batch 31&32: 22.5.2017 to 31.5.2017</p> <p>Batch 33&34: 5.6.2017 to 14.6.2017</p> <p>Batch 35&36: 19.6.2017 to 26.6.2017</p>	<ul style="list-style-type: none"> • Ethics & Conduct • Murder Trial Skills • Recording of Evidence • Decision-making & Judgment-Writing • Appeal and Revision • Case Management • New Law Update • ICT Skills • Justice of Peace • Judges as Tax Payer • Assessing Expert Evidence(e.g. Medico Legal and Forensic) • Environmental Law • Gender Sensitization 	<p>Batch 12: 27.3.2017 to 5.4.2017</p> <p>Batch 13: 10.4.2017 to 19.4.2017</p> <p>Batch 14: 24.4.2017 to 3.5.2017</p> <p>Batch 15: 8.5.2017 to 17.5.2017</p> <p>Batch 16: 22.5.2017 to 31.5.2017</p> <p>Batch 17: 5.6.2017 to 14.6.2017</p> <p>Batch 18: 19.6.2017 to 26.6.2017</p>

The judicial officers are apprised and updated with the recent amendments in the laws and procedures pertaining to the court proceedings. As such the General Training Program has covered the following subjects in its schedule:

Civil Judges	AD&SJ
Core topics	Core topics
• <i>Use of Social Media and Ethics</i>	• <i>National and International best practices on Code of Conduct</i>
• <i>Precedential Value of New Judgments</i>	• <i>Disposal of murder cases during trial (confession, admission, compromise, - application u/s 265-k, Cr.Pc)</i>
• <i>International best practices on Code of Conduct</i>	• <i>Stress Management</i>
• <i>Gender Bias: An issue of attitude</i>	• <i>Bail (Pre and Post Arrest)</i>
• <i>Use of Social Media / Video Link for Court Services</i>	• <i>Precedential Value of New Judgments</i>
• <i>MS Office (Word + PowerPoint + Excel)</i>	• <i>Gender Bias: An issue of attitude</i>
• <i>Application of New Laws</i>	• <i>Judgment Writing and Sentencing in Narcotics Cases</i>
• <i>Appreciation of Forensic Report</i>	• <i>MS Office (Word + PowerPoint)</i>
• <i>Cyber Laws</i>	• <i>Criminal Appeal</i>
• <i>How to file declaration of assets and E-filing of Income Tax Return</i>	• <i>Judgment Writing and Sentencing in Murder Cases</i>
• <i>Income Tax Laws for Filing of Return</i>	• <i>Dealing with special witness (Child, deaf & Dumb and expert witnesses etc)</i>
• <i>Judgment Writing: Giving reasons, findings and Conclusion</i>	• <i>Forensic in aid to Criminal Justice</i>
• <i>Communication & Language Skills</i>	
• <i>Family Law: Interpreting Terms & Conditions of Nikah Nama</i>	• <i>How to file declaration of assets and E-filing of Income Tax Return</i>
<i>Environmental Laws</i>	• <i>Communication & Language Skills</i>
• <i>Managing Adjournments effectively</i>	• <i>Environment Laws</i>
• <i>Common mistakes committed by Civil Courts</i>	• <i>Evaluation of Evidence in Murder Cases in light of charge and relevant facts</i>
• <i>Legal Research Method</i>	• <i>Appraisal of Challan (FIR Investigation)</i>
• <i>Principles of judgment writing: Structure and sequence</i>	• <i>Recording of Statement / evidence of accused u/s 342, 340, & 340(2) Cr.PC</i>
• <i>Prioritizing Cases: A Tool for Delay Reduction</i>	• <i>Dealing with the problems of confrontation during evidence</i>
• <i>Admitting documents in evidence</i>	• <i>Appreciation of Post Mortem Report</i>
• <i>Code of Conduct for District Judiciary</i>	• <i>Application u/s 22-A(6) Cr.PC</i>
• <i>Appreciation of Medico Legal Report</i>	• <i>Civil Appeal, Revision and Review</i>
• <i>Managing Adjournments effectively</i>	• <i>Application of New Laws</i>
• <i>Protecting the rights of Vulnerable Groups</i>	• <i>Criminal Revision</i>
• <i>Case Management</i>	• <i>Cyber Laws</i>
• <i>Bail / Confiscation of bail bond.</i>	
• <i>Dealing with problems of confrontation</i>	
• <i>Post and Final Test (MCQs Test)</i>	• <i>Post and Final Test (MCQs Test)</i>

